CASE STUDY

Enact MI Improves the Customer Experience with a Self-service Customer Training Catalog

Skilljar Provides Stronger Reporting Functionality, Multiple Integrations, and Ease of Use Not Seen with Other LMSs



Enact's training catalog offers live webinars and ondemand courses for every skill level and role, to help their customers boost industry expertise, benefit their bottom line, and better serve their own customers.

CHALLENGE

Enact uses customer training to educate mortgage lending partners on industry topics to better assist them in doing their job and enhancing their loan quality.

Enact primarily used its customer-facing website to act as the front end for training. On the backend, their content was housed in various ways: SCORM (Sharable Content Object Reference Model) content was in a Learning Record Store (LRS - technology provided by Articulate Online) , videos were warehoused

Enact[™]

INDUSTRY Mortgage insurance

EMPLOYEES 3,000+

HEADQUARTERS Raleigh, NC

WEBSITE www.enactmi.com

TRAINING PORTAL

Enact MI Training Catalog Powered by Skilljar

TOP METRICS

In just the first 3 months, Enact's training platform saw:

- 2,460 monthly average users
- 35.8k course enrollments
- 25.4k completed courses
- 71% course completion rate

INTEGRATIONS

- Salesforce
- GoToMeeting
- Google Analytics
- Tealeaf by Acoustic

ABOUT ENACT

Enact MI (formerly Genworth MI) is a leading mortgage insurance provider committed to helping families achieve the dream of home ownership.

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on the Vidyard platform (which does not allow for tracking of video completions), and webinar registration, delivery, and tracking was maintained using GoToWebinar.

Using this approach, reporting was very cumbersome as they had to pull data from several different systems to compile it manually to deliver monthly reports. It was also difficult to provide certificate reprints to users who requested them months after training (since they weren't automatically saved anywhere) and for users to access their learning history. These shortfalls were time consuming and created obstacles for customers in need of this information.

When the LRS they were using was retired at the end of 2021, and with more people working remotely, they knew they had to find a better way to offer self-service customer training to provide a better user experience.

SOLUTION

Enact was looking for a better user experience in delivering training content. They turned to Skilljar to help them provide one access point for all training, with the ability for customers and prospects to access their certificates and learning history. They also found a way for admins to streamline internal processes, placing control over the education content function with the Learning team, rather than asking the Marketing team to make updates. They launched a new and improved training catalog using Skilljar in December of 2021.

Advice to LMS seekers or switchers

Throughout her 15+ years working at professional services companies, Marybeth Merkle has had a lot of experience evaluating and implementing Learning Management Systems (LMS) – including SumTotal, Saba, and LearnLive. She found these to be lacking in reporting functionality, integrations, features, and support, as well as being complicated to use.

Here is her advice for learning professionals who are looking for or want to switch to another LMS:

- No one system has everything you want. You have to decide what's important to you and select the system that works best for your needs.
- Make a list of the features you must have versus those that are nice to have, and prioritize them.
- If a vendor says they can do something, make them show you how it will work, because sometimes expectations can be misunderstood.
- Find out what integrations they offer and understand the integrations you need. (For Enact, this is <u>Salesforce</u>, <u>GoToWebinar</u>, <u>Google Analytics</u>, and <u>Tealeaf by Acoustic</u> marketing automation software.)

"Most of the lack of functionality I've seen with other LMS systems is related to a lack of integrations and a less than stellar reporting capability." – Marybeth Merkle, eLearning Strategy and Development Analyst, Enact

Loading content into Skilljar was easy. Moving to this training solution helped us meet our goal for a better user experience.



Marybeth Merkle eLearning Strategy and Development Analyst *Enact*

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Trained customers are your best customers.



RESULTS

Moving to Skilljar to create a self-service customer training catalog provided the following benefits to Enact:

- Customers were enabled to self-serve their own training based on their needs, and view their learning history and course progress
- Sales team was enabled to see training engagement in real-time through an integration with <u>Salesforce</u>, which improved response time to customer questions
- Increased efficiencies and internal resource allocation (The Learning team had more control over posting content, as opposed to relying on other teams.)
- Enhanced, built-in analytics improved the ability to track customer engagement

Initial metrics for Enact's training catalog are impressive. Right out of the gate, they garnered ~2,500 monthly annual users with 35,000+ enrollments and 25,000+ course completions for an impressive completion rate of 71% in just the first three months of launching their self-service platform.

Now that their self-service training catalog is successfully up and running, Enact plans to focus on improving content quality and exploring more ways to teach customers, including more instructor-led training opportunities. We chose Skilljar because of the systems we could integrate with. Other providers did not have the extent of integrations that Skilljar provided.

I am impressed with the response I've received from Skilljar based on feedback I've provided. Skilljar listens to customer feedback and takes it to heart. I have not experienced that with other LMS providers.

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Moving to Skilljar provided increased efficiencies, enhanced analytics, and improved our ability to better track customer engagement.



Marybeth Merkle eLearning Strategy and Development Analyst *Enact*

